**Richard Evans**

**Contact Information:**

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**Professional Profile:**

With 20 years of comprehensive experience in banking compliance, I bring a deep understanding of regulatory frameworks, risk management, and strategic compliance program development. My career has been defined by my ability to lead compliance teams, implement robust compliance systems, and navigate complex regulatory landscapes effectively.

**Education:**

**University of Oxford (Russell Group)**

* MSc in Financial Regulation, Distinction
* Graduated: 2003

**University of Edinburgh (Russell Group)**

* BSc Law and Business, Upper Second Class Honours
* Graduated: 2001

**Professional Experience:**

**NatWest Group**  
*Head of Compliance*  
*Manchester, UK*  
*2015 - Present*

* Led the compliance function, overseeing the development and implementation of compliance strategies.
* Managed a team of compliance professionals, ensuring adherence to regulatory standards.
* Conducted high-level risk assessments and audits, providing strategic recommendations.
* Developed and enhanced compliance training programs for staff.
* Successfully implemented a new compliance monitoring system, reducing compliance breaches by 30%.

**Santander UK**  
*Head of AML Compliance*  
*Manchester, UK*  
*2010 - 2015*

* Managed the AML compliance team, overseeing policy development and implementation.
* Conducted risk assessments and compliance audits.
* Investigated suspicious activities and reported findings to regulatory bodies.
* Provided AML training and support to staff.

**HSBC Bank**  
*Senior Compliance Analyst*  
*Manchester, UK*  
*2003 - 2010*

* Conducted due diligence on high-risk clients and transactions.
* Assisted in developing and implementing compliance policies.
* Monitored transactions for suspicious activities and compliance breaches.
* Prepared compliance reports for senior management.

**Key Skills:**

* Regulatory Compliance
* AML Compliance
* Risk Management
* Policy Development
* Team Leadership
* Analytical Thinking
* Communication
* Strategic Planning

**Certifications:**

* Certified Anti-Money Laundering Specialist (CAMS)
* International Diploma in Compliance (ICA)
* Certified Information Systems Auditor (CISA)
* Certified in Risk and Information Systems Control (CRISC)
* Advanced Certificate in Governance, Risk, and Compliance (GRC)